I Mina'Trentai Kuâttro Na Liheslaturan Guâhan APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFFERED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0674	Francisco G. Santos	Member	Port Authority of Guam, Board of Directors	6/27/19	Three (3) Years; July 1, 2019 to June 30, 2022	Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response	6/28/19	8/13/19 3:00 p.m.	8/15/19 10:08 a.m.		

Clynton E. Ridgell

Senator - 35th Guam Legislature

Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response

August 14, 2019

Honorable Tina Rose Muña Barnes Speaker – Mina'trentai Singko na Liheslaturan Guåhan 163 Chalan Santo Papa Hagåtña, Guam 96910

VIA: Honorable Régine Biscoe Lee Chairperson, Committee on Rules

Re: Committee Report on the Appointment of Francisco G. Santos

Håfa adai Speaker Barnes:

Transmitted herewith is the Committee Report on the appointment of Francisco G. Santos to serve as a Member of the Board of Directors for the Port Authority of Guam and which was referred to the Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response.

Committee votes are as follows:

TO DO CONFIRM

TO REPORT OUT ONLY

TO NOT CONFIRM

TO ABSTAIN

O TO PLACE IN INACTIVE FILE

Si Yu'os ma'åse',

Clynton E. Ridgell





COMMITTEE REPORT

Nomination of Francisco G. Santos as a Member of the Board of Directors for the Port Authority of Guam to serve a term length of three (3) years: July 1, 2019 to June 30, 2022

August 14, 2019

MEMORANDUM

To: All Members

Committee on Economic Development, Agriculture, Maritime Transportation,

Power and Energy Utilities, and Emergency Response

From: Senator Clynton E. Ridgell

Committee Chairperson

Subject: Committee Report on the Appointment of Francisco G. Santos

Transmitted herewith for your consideration is the Committee Report on the appointment of **Francisco G. Santos** to serve as a Member of the Board of Directors for the Port Authority of Guam.

This report includes the following:

- Copy of COR Referral of the Appointment
- · Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Supporting Documents
- Notices of Public Hearing & Other Correspondence
- Copy of the Public Hearing Agenda
- · Public Hearing Sign-in Sheet
- Submitted Written Testimonies & Supporting Documents
- Committee Report Digest
- Committee Vote Sheet

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os ma'åse'!

Senator Régine Biscoe Lee Chairperson

Senator Amanda L Shelton Vice Chairperson

Speaker Tina Rose Muña Barnes Member

Vice Speaker Telena Cruz Nelson Member

Senator Kelly Marsh (Taitano), Ph.D. Member

Senator Sabina Flores Perez Member COMMITTEE ON RULES

I MINA TRENTAI SINGKO NA LIHESLATURAN GUÄHAN

35TH GUAM LEGISLATURE

June 28, 2019

Senator Clynton E. Ridgell Member

Senator Joe S. San Agustin Member

Senator Jose "Pedo" Terlaje Member

Senator Therese M. Terlaje Member

Senator James C. Moylan Member

Senator Mary Camacho Torres Member and Chair, Subcommittee on Protocol

MEMO

To

Rennae Meno

Clerk of the Legislature

Attorney Julian Aguon Legislative Legal Counsel

From:

Senator Régine Biscoe Lee

Chairperson, Committee on Rules

Re:

Referral of Appointment

Buenas yan Håfa adai.

As Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

Appointee:

Francisco G. Santos

Position:

Member, Board of Directors, Port Authority of Guam

Term Length:

Three (3) Years; July 1, 2019 to June 30, 2022

The appointee's nomination packet may be referenced in the Guam Legislature's website at http://guamlegislature.com/35th mess comms.htm. Please refer to the following document:

"35GL-19-0674- Office of the Governor of Guam - Appointment and Supporting Documents for Francisco G. Santos, Member, Board of Directors, Port Authority of Guam."

Please ensure that the aforementioned appointment is referred to Senator Clynton E. Ridgell, Chairperson of the Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response.

If you have any questions or concerns, please feel free to contact Mary Maravilla, Committee on Rules Director at 472-2461.

Thank you for your attention to this matter.

Respectfully,

Senator Régine Biscoe Lee

hairperson, Committee on Rules



UFISINAN I MAGA'HÅGA OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO MAGA'HÁGA - GOVERNOR



JOSHUA F. TENORIO SIGUNDO MAGA'LÁHI - LIEUTENANT GOVERNOS

June 27, 2019

Honorable Tina Muna Barnes Speaker I Mina'trentai Singko Na Liheslaturan Guåhan Guam Congress Building 163 Chalan Santo Papa Hagatna, Guam 96932 356L - 19 - 067 4
Speaker Tina Rose Muña Barnes

JUN 2 8 2019
Time 10:42 (VAM ()PM ...
Received By: Ulan

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:

Francisco G. Santos

POSITION:

TERM LENGTH:

Member, Board of Directors Port Authority of Guam

Three (3) Years; July 1, 2019 to June 30, 2022

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO

I Maga'hågan Guåhan Governor of Guam

cc: Lt. Governor of Guam

UFISINAN I MAGA HÅGA OFFICE OF THE GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGALÁHI - LIEUTENANT COVERNOR

June 27, 2019

Francisco G. Santos

Dear Mr. Santos:

Pursuant to my authority under 12 GCA § 10103, I am reappointing you to serve as a

MEMBER, BOARD OF DIRECTORS, PORT AUTHORITY OF GUAM Term Length: Three (3) Years; July 1, 2019 – June 30, 2022

Your reappointment is a testimony to your commitment to service and the understanding of the great responsibility that this position requires and I know that you will continue to fulfill your duties in a professional manner for others to follow.

Once again, I appreciate your willingness to serve in this position, and I am confident that your time on the Board will be effective and productive.

As you are aware, this appointment is subject to the advice and consent of *I Liheslaturan Guahān*. If you have any questions or concerns, please contact Michael Weakley of the Governor's Legal Office at 475-9477.

Senseramente,

LOURDES A. LEON GUERRERO

I Maga'hågan Guåhan Governor of Guam

cc: Lt. Governor of Guam Secretary, PAG Board

> RICARPOT BORDALLO GOVERNOR SCOMPLEX - HAGATÑA GUAM 96910 F O BOX 8950 - HAGATÑA LUAM 96932 671-672-8951 - 671-472-895276

> > Doc. No. 35GL-19-0674.

LOURDES A. LEON GUERRERO

Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM Nomination and Appointment Information Sheet

The following information is required for submission to the Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION	l .	
Last Name	First Name	Middle Initial
SANTOS	FRANCISCO	G
Mailing Address		Apartment/Unit #
City	State	Zip Code
Phone	E-mail Address	
Position to which Appointme Member, Board of Directors		
Are you a citizen of the Unite		7
		_
If no, are you authorized to	work in the United States? Yes No	3

EDUCATION

DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
1951 - 1955	High School Diploma	1955
	ATTENDANCE	ATTENDANCE TYPE OF DEGREE High School

	Dates Held		
			- 4
	Position Title		
	Dates Held		
	Position Title		
	Dates Held		
	Position Title		
	Dates Held		
	Position Title		
	Dates Held		
É			
	Position Title Harbor Master		
A CARLO SERVICE			
	Position Title	-	
Phone	No. Dates Held		
	477-59	Position Title Dates Held Position Title Dates Held Position Title Dates Held Position Title Dates Held Position Title Arrow Master Phone No. 477-5931	Position Title Dates Held Position Title Dates Held Position Title Dates Held Position Title Dates Held E Position Title Harbor Master Phone No. 477-5931 Position Title Position Title Position Title

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name	Position Tit	Position Title		
Address	Phone No.	Dates Held		
Agency or Department Name	Position Tit	ile		

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	DATE
Ethics in Public Service	1986, 2011, 2014
Hazardous Waste Operation	1990
Quality Circle Management Course	1986
Emergency Planning Course	1985

AWARDS

List all educational, professional, civic awards, and recognition for public service:

Board Resolution for Public Service, Port Authority of Guam Legislative Resolution for Outstanding Service in Government of Guam

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:

Head Deacon, Iglesia Ni Cristo Chairman, Pilot Advisory Vice-Chairman, Maritime Security Member, VFW

Control of	es participated in, and offices he	eld:	
	ors, Guam International Airpo ors, Port Authority of Guam, 7		- 2013
PUBLICATIONS AND PR	ESENTATIONS		
List any published articles,	papers delivered at profession	ıl meetings, etc.:	
ILITARY SERVICE (Plea	DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE
JS NAVY	1953 - 1973	E-7	HONORABLE
THER INFORMATION			
	found guilty of a felony in any country in detail: _		
Yes No ✓			
Yes	If so, please specify in detail: _		

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal

No ✓ If so	, please specify in detail the reasons and facts related to such declaration:
er been found	not guilty or not punishable in any criminal proceedings by reason of
No 🗸	
er been confin	ed to a mental institution for any reason?
	please specify in why the appointing authority believes you that you are ntal illness or affliction:
V	er been confin

LOURDES A. LEON GUERRERO Governor



JOSHUA F. TENORIO Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO:	The Honorable Lourdes A. Leon Guerrero Governor of Guam Ricardo J. Bordallo Governor's Complex Adelup, Guam 96910	
FROM:	Francisco G. Santos	
	✓ I have no financial interest in any busin☐ I do have interest(s) in the following business	
NAME A	ND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
	Signature	6-26-19 Date

PAGE 6 OF 7

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

declare under penalty	of perjury under	he laws of Guarr	(4 G.C.A. Section	1 4308) that the	e foregoing is true and
correct					

0-26-19



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449 Fax (671) 472-2856

DANIELLE T. ROSETE Clerk of Court

NCISCO	G SANT	OS
	NCISCO	NCISCO G SANT

SS#:

ID# GU DL#

Date of Birth:

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Crimina	l Cases:		Civil	Cases:	
A. Ì	No Case Found		A.	[]	No Case Found
B. 1	. Criminal Case N	lo.	В.	1.	Civil Case No.
2	. Criminal Case N	lo.		2.	Civil Case No.
3	. Criminal Case N	lo.		3.	Civil Case No.
4	. Criminal Case N	lo.		4.	Civil Case No.
5	. Criminal Case N	Io.		5.	Civil Case No.
C	Criminal Record: Page 1 of 1				Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 06/24/2019

The absence of an original Court Seal invalidates this document

DANIELLE T. ROSETE

Clerk of Court

RODNEY-JOE P MANIBUSAN

Prepared By; RSD

Doc. No. 35GL-19-0674.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been reducted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal



Government of Guam GUAM POLICE DEPARTMENT RECORDS & IDENTIFICATION SECTION

P.O. Box 23909 Guam Main Facility, Guam 96921



June 24, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Francisco Guzman SAN	ros	
DATE OF	BIRTH:	FINGERPRINT#:	N/A
	The individual has no red Department files that are s	cord of criminal conviction(s) in the ubject to Guam law.	Guam Police

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OF FEDERAL LAW ENFORCEMENT AGENCY.

The absence of an original GUAM POLICE

seal invalidates this police clearance.
REVISED 04.26.19

By Direction: vbc

STEPHEN C. IGNACIO Chief of Police

Doc. No. 35GL-19-0674.



FIRST NOTICE of Public Hearing: Tuesday - August 13, 2019

1 message

Tue, Aug 6, 2019 at 1:37 PM

Selina Onedera-Salas < sonedera-salas@guamlegislature.org>

Tue, Aug 6, 2019 at 1:

Bcc: PHrg Notice < phnotice@guamlegislature.org>, news@guampdn.com, reporters@postguam.com, Andrea Pellacani < andrea@spbguam.com>, Chris Barnett <chris@kuam.com>, Dontana Keraskes <dontanakeraskes@gmail.com>, Gaynor Dumatol <editor@postguam.com>, Gerry Partido <gerrypartido@gmail.com>, Guam Progress <guamprogress@yahoo.com>, Haidee Eugenio <heugenio@guampdn.com>, Jasmine Stole <jstole@guampdn.com>, Jolene Toves <jolene@spbguam.com>, "Kenneth V. Quintanilla" <kvquintanilla@docomopacific.com>, Kevin Kerrigan <kevin@postguam.com>, Marvic <sabrina@kuam.com>, SMG <news@k57.com>, Steve Limtiaco <slimtiaco@guampdn.com>

FOR IMMEDIATE RELEASE August 6, 2019

MEMORANDUM

To:

All Senators, Stakeholders, Media

From:

Senator Clynton E. Ridgell

Re:

First Notice of Public Hearing: Tuesday - August 13, 2019

The Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response will conduct a Public Hearing on Tuesday – August 13, 2019 from 1:00 pm to 5:00 pm and will take place in *i Liheslaturan Guáhan's* Public Hearing Room at the Guam Congress Building in Hagátña, Guam.

The Committee will hear and accept testimony on the following agenda items:

1:00 pm - 3:00 pm - Bill No. 149-35 (COR) An Act to Amend Section 4(a) of Public Law 34-70, Relative to Financing or Refinancing Improvements and Capital Improvements Relating to the Jose D. Leon Guerrero Commercial Port (Port) and Other Related Facilities and Operations of the Port Through Revenue Bond

3:00 pm - 4:00 pm - Confirmation Hearing on the Appointment of Francisco G. Santos to serve as a Member of the Board of Directors for the Port Authority of Guam to serve a term length of three years (July 1, 2019 to June 30, 2022)

4:00 pm - 5:00 pm - Confirmation Hearing on the Appointment of Nathan T. Tairmanglo to serve as a Member of the Board of Directors for the Port Authority of Guam to serve a term length of three years (July 1, 2019 to June 30, 2022)

The Public Hearing will broadcast LIVE on local television (GTA Channel 21, Docomo Channel 117/60.4) and stream online via i Liheslaturan Guåhan's live feed. Written testimonies may be hand-delivered to the Office of Senator Clynton E. Ridgell at 238 Archbishop Flores Street, Suite 906 – DNA Building, Hagåtña, Guam 96910; sent via email at sen.cridgell@teleguam.net; or sent via fax at (671) 475-4768.

All government activities, programs, and services are accessible for people with disabilities in compliance with Title II of the Americans with Disabilities Act (ADA). Should you or interested parties require assistance or special accommodations to fully participate in this public hearing, please contact Angela Santos at (671) 475-4983 or via email at sen.cridgell@teleguam.net.

Selina Onedera-Salas Chief of Staff - Office of Senator Clynton E. Ridgell 238 Archbishop Flores St Suite 906, DNA Building Hagatña, Guam 96910 (671) 475-4983 (Office) (671) 475-4768 (Fax) sonedera-salas@guamlegislature.org

2019-08-06 First Notice of Public Hearing - August 13, 2019.pdf 206K

FOR IMMEDIATE RELEASE August 6, 2019

MEMORANDUM

To: All Senators, Stakeholders, Media

From: Senator Clynton E. Ridgell

Re: First Notice of Public Hearing: Tuesday – August 13, 2019

The Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response will conduct a **Public Hearing** on **Tuesday – August 13, 2019 from 1:00 pm to 5:00 pm** and will take place in *i Liheslaturan Guåhan* 's Public Hearing Room at the Guam Congress Building in Hagåtña, Guam.

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4:00 pm - 5:00 pm - Confirmation Hearing on the <u>Appointment of Nathan T. Taimanglo</u> to serve as a Member of the Board of Directors for the Port Authority of Guam to serve a term length of three years (July 1, 2019 to June 30, 2022)

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SECOND NOTICE of Public Hearing: Tuesday - August 13, 2019

1 message

Sun, Aug 11, 2019 at 11:20 AM

Selina Onedera-Salas <sonedera-salas@guamlegislature.org>
Sun, Aug 11, 2019 at 11:20 AM
Bcc: PHrg Notice <phnotice@guamlegislature.org>, news@guampdn.com, reporters@postguam.com, Andrea Pellacani <andrea@spbguam.com>, Chris Barnett
<chris@kuam.com>, Dontana Keraskes <dontanakeraskes@gmail.com>, Gaynor Dumatol <editor@postguam.com>, Gerry Partido <gerrypartido@gmail.com>, Guam Progress <guamprogress@yahoo.com>, Haidee Eugenio <heugenio@guampdn.com>, Jasmine Stole <jstole@guampdn.com>, Jolene Toves <jolene@spbguam.com>, "Kenneth V. Quintanilla" <kvquintanilla@docomopacific.com>, Kevin Kerrigan <kevin@postguam.com>, Marvic

FOR IMMEDIATE RELEASE August 11, 2019

MEMORANDUM

To: All Senators, Stakeholders, Media

From: Senator Clynton E. Ridgell

Re: Second Notice of Public Hearing: Tuesday - August 13, 2019

The Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response will conduct a Public Hearing on Tuesday – August 13, 2019 from 1:00 pm to 5:00 pm and will take place in *i Liheslaturan Guáhan's* Public Hearing Room at the Guarn Congress Building in Hagátria, Guam.

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Selina Onedera-Salas Chief of Staff - Office of Senator Clynton E. Ridgell 238 Archbishop Flores St Suite 906, DNA Building Hagātña, Guam 96910 (671) 475-4983 (Office) - (671) 475-4768 (Fax) sonedera-salas@guamlegislature.org

Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response

2019-08-11 Second Notice of Public Hearing - August 13, 2019.pdf 205K

FOR IMMEDIATE RELEASE August 11, 2019

MEMORANDUM

To: All Senators, Stakeholders, Media

From: Senator Clynton E. Ridgell

Re: Second Notice of Public Hearing: Tuesday – August 13, 2019

The Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response will conduct a **Public Hearing** on **Tuesday – August 13, 2019 from 1:00 pm to 5:00 pm** and will take place in *i Liheslaturan Guåhan's* Public Hearing Room at the Guam Congress Building in Hagåtña, Guam.

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All government activities, programs, and services are accessible for people with disabilities in compliance with Title II of the Americans with Disabilities Act (ADA). Should you or interested parties require assistance or special accommodations to fully participate in this public hearing, please contact Angela Santos at (671) 475-4983 or via email at sen.cridgell@teleguam.net.



August 2, 2019

Transmitted via email @hotmail.com

Francisco G. Santos Appointed Member, Port Authority of Guam Board of Directors



Re: Notice of Confirmation Hearing

Håfa adai, Mr. Santos:

This is to notify you that the Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response has scheduled your Confirmation Hearing for your appointment as Member to the Board of Directors for the Port Authority of Guam for Tuesday – August 13, 2019 at 3:00pm. The Confirmation Hearing will take place at the Public Hearing Room of i Lilieslaturan Guålian.

You are welcome to invite your family members and members of the community to submit verbal or written testimony in support of your confirmation.

If you have any questions or concerns, please call our office at 475-4983 or send email to sen.cridgell@teleguam.net.

Si Yu'os ma'ase',

Clynton E. Ridgell



A Letter from Senator Clynton E. Ridgell

1 message

Cc: Marge Duenas <mduenas@portguam.com>

Håfa adai!

Please see the attached letter from Senator Clynton E. Ridgell. For more information, you may call our office at 475-4983 or send email to sen cridgell@teleguam.net.

Si Yu'os ma'ase'

Erin M. Grajek - Office Manager
The Office of Senator Clynton E. Ridgell
238 Archbishop Flores St.
Suite 906
Hagatna, GU 96910
671-475-4983
egrajek@guamlegislature.org

Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response

2019-08-02 Francisco Santos (Appointee - PAG BOD) - Notice of Confirmation Hearing (Aug 13 2019).pdf

I Mina'trentai Singko Na Liheslaturan Guåhan

PH NOTICE LISTSERV

phnotice@guamlegislature.org

30thguamyouthcongress@gmail.com	christine.quinata@takecareasia.com		
action@weareguahan.com	cierra.senatortcn@gmail.com		
admin2@guamrealtors.com	claudia.acfalle@gsa.guam.gov		
admin@bbmr.guam.gov	clerks@guamlegislature.org		
admin@guamrealtors.com	clsannicolas@gdoe.net		
admin@weareguahan.com	clyntridgell@guamlegislature.org		
adrian.cruz@guam.gov	clyntridgellforsenator@gmail.com		
agimenez.senatorlee@gmail.com	cme.guam@gmail.com		
agusto.aflague@gmail.com	coaa.staff@guamlegislature.org		
alice.taijeron@ghc.guam.gov	communications@guam.gov		
am800guam@gmail.com	cor@guamlegislature.org		
amcborja@gmail.com	corguam legis lature@gmail.com		
angela@senatorjpterlaje.com	cyrus@senatorperez.org		
apaule.senatorlee@gmail.com	daelene@senatorjpterlaje.com		
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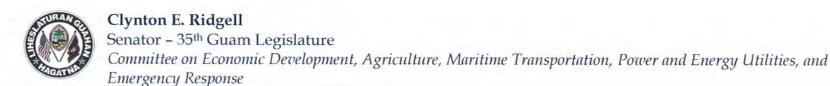
Public Hearing
Tuesday - August 13, 2019 at 1:00 pm
Public Hearing Room · Guam Congress Building
Hagåtña, Guam

AGENDA

- 1:00 pm 3:00 pm Bill No. 149-35 (COR) An Act to Amend Section 4(a) of Public Law 34-70, Relative to Financing or Refinancing Improvements and Capital Improvements Relating to the Jose D. Leon Guerrero Commercial Port (Port) and Other Related Facilities and Operations of the Port Through Revenue Bond Proceeds.
- 3:00 pm 4:00 pm Confirmation Hearing on the Appointment of Francisco G. Santos to serve as a Member of the Board of Directors for the Port Authority of Guam to serve a term length of three years (July 1, 2019 to June 30, 2022)
- 4:00 pm 5:00 pm Confirmation Hearing on the Appointment of Nathan T. Taimanglo to serve as a Member of the Board of Directors for the Port Authority of Guam to serve a term length of three years (July 1, 2019 to June 30, 2022)

The Public Hearing will broadcast LIVE on local television (GTA Channel 21, Docomo Channel 117/60.4) and stream online via i Liheslaturan Guåhan's live feed. Written testimonies may be hand-delivered to the Office of Senator Clynton E. Ridgell at 238 Archbishop Flores Street, Suite 906 – DNA Building, Hagåtña, Guam 96910; sent via email at sen.cridgell@teleguam.net; or sent via fax at (671) 475-4768.

All government activities, programs, and services are accessible for people with disabilities in compliance with Title II of the Americans with Disabilities Act (ADA). Should you or interested parties require assistance or special accommodations to fully participate in this public hearing, please contact Angela Santos at (671) 475-4983 or via email at sen.cridgell@teleguam.net.



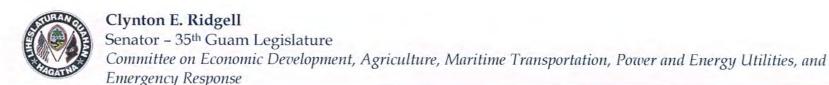
Confirmation Hearing on the **Appointment of Francisco G. Santos** to serve as a Member of the Board of Directors for the Port Authority of Guam to serve a term length of three years (July 1, 2019 to June 30, 2022)

3:00 pm to 4:00 pm · Tuesday, August 13, 2019

Public Hearing Room · Guam Congress Building

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Page 1 of 2



Confirmation Hearing on the **Appointment of Francisco G. Santos** to serve as a Member of the Board of Directors for the Port Authority of Guam to serve a term length of three years (July 1, 2019 to June 30, 2022)

3:00 pm to 4:00 pm · Tuesday, August 13, 2019

Public Hearing Room · Guam Congress Building

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Page 4 of 7

Oral

Oppose



PORT OF GUAM

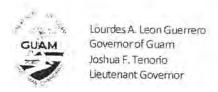
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Testimony Submitted by Francisco G. Santos
Chairman, Jose D. Leon Guerrero Commercial Port's Board of Directors
& Honorable Governor Lou Leon Guerrero's Nominee to
Serve on the Port Authority of Guam's Board of Directors

Submitted to the Honorable Senator Clynton E. Ridgell Chairman, Committee on Economic Development, Agriculture, Maritime Transportation, Power & Energy Utilities and Emergency Response Thirty-Fifth Guam Legislature

August 13, 2019

Hafa Adai! I am Francisco G. Santos. I am currently serving as Chairman for the Port Authority of Guam (PAG) Board of Directors.

I would first like to start off my testimony, extending my appreciation to Governor Lou Leon Guerrero and Lt. Governor Josh Tenorio for placing this confidence in me to continue to serve on the PAG Board, and to express my sincerest appreciation to you Chairman Ridgell for this confirmation hearing,

Mr. Chair and members of this legislative committee, I am hoping that you and all the other senators confirm my nomination to the PAG Board, which will allow me to continue to serve as a public servant for the people of Guam.

To give you a brief professional background of myself—I have served the United States armed forces honorably for 20 years and retired with the U.S. Navy as a Chief Boatswains Mate.

After my military retirement, I was employed with the Commercial Port in 1974 and retired as the Port's Harbor Master after 36 years in 2010. During my employment with the Port, I held positions in an acting capacity as Operations Manager, Assistant General Manager and General Manager. I also served as the Chairperson for the Pilot Review Board and Co-Chairperson for the Area Maritime Security Committee and worked closely with the federal and local law enforcement agencies.

I have spent nearly 40 years at the Port, and could tell you first hand that there have been many positive improvements throughout the years, and even more so there have been positive changes happening under this administration with our new management. I know that with every new administration, comes different ideas and different approaches to doing things.

As Board Chair, I have placed my trust and confidence in the new management team, and, together with my fellow board members, we give them the opportunity to really take a look at the operations, the scheduling of our employees, identify the good things that are happening and gives us recommendations on how to fix those gaps which require board action. As Board Chair, I also make sure that we, board members, do not get involve

in operations and focus our attention to developing policies which provide for a safe, healthy working environment for the Port employees.

Let me assure you, Mr. Chairman and honorable senators that the Port is strong. The employee morale is high, very high. Our Port employees are happy, and they are very productive. I do talk to our Port employees, and they tell me that the present management team is thoughtful, decisive and allows them to give input. Our Port employees feel like they are really part of the Port. I do talk to the shippers, tenants and Port users, and the feedback is all the same in that they are being serviced with good customer service.

There is an atmosphere of cooperation, consensus building and problem solving. I truly believe that it also takes a Board to provide the necessary checks and balances, and that we continue to assert ourselves when it comes to policy. We, as a Board, sets the necessary policies to help our management meet those objectives.

Since January 8, 2019, when the new management team, Mr. Rory J. Respicio, General Manager, Mr. Dominic G. Muña, Deputy General Manager for Maintenance and Operations and Mrs. Connie Shinohara, Deputy General Manager, Administration and Finance, were hired by the PAG Board, they, along with the employees and this Board, worked diligently in not only addressing the day-to-day work activities, but also achieving those recommendations outlined in the Leon Guerrero-Tenorio's transition committee report.

I really want to continue to serve and lend my experiences, knowledge of the maritime industry, and expertise to move the Port forward. I believe that we now have the right elements in place — we have a very smart management team that works very hard, does not shy away from what needs to be done, and the accomplishments along in the first 6 months are all exceptional.

These achievements showed the dedication and commitment this team has in making sure the Port succeeds, and I'm very happy to drive these issues from the Board level. We told the management team during the last 6 months that the Port is challenged with pressing issues that if left unhandled could have repercussion impact on the Port, yet they through their leadership meticulously provided solutions which were beneficial not only for the Port, but the people of Guam and our brothers and sisters of the Micronesian Region.

More work needs to be done. The PAG Board has tasked the management team to keep their sleeves rolled up and were given performance objectives for them to achieve in the next six months, that is:

- Update the port's master plan to reflect the new military buildup developments;
- Continue to prepare and issue procurement packages for revenue bond projects;

- Procure for gantry crane replacing at least two of the POLA cranes;
- Address real estate issues, such as, fuel facility, recycling zone enterprise, Micronesian ship development, and other leases which the recent Supreme court decision has an impact on; and
- Reviewing Port finances, staffing and equipment assessment to ensure the Port's mission statement in providing full service to ocean vessels in support of loading and unloading cargo for Guam and Micronesian are met.

Some of these objectives would need the assistance of the Legislature and Governor to fulfill, so I hope to continue serving on this Board.

After serving 40 plus years as a public servant, one may wonder why I continue to want to serve. I have a personal stake in this organization since it has been my second home since 1974—43 years. I witnessed the physical growth of the Port from 24 acres to what is now 62 acres of port property. I experienced when the Port was struggling financially when it first became an autonomous agency on October 31, 1975 that the only store willing to cash our payroll checks was "Gibson" to now being a profitable agency. I am seeing third generations now following the footsteps of their grandparents and parents. It brings a smile on my face to see them taking the reins and moving the Port forward.

A former co-worker reminded me of what role a public servant should

be. She told me, "If you desire for a higher position within an organization,

your desires should not be for prestige, fame or power but the privilege of

serving others." I pray that this description is reflective of my desires as a

public servant—that is to serve the people of Guam.

I am proud to be part of the Port Strong Family and would like to continue

to serve in the capacity of providing policy direction that is beneficial to the

Port and the people of Guam.

I am, therefore, humbly asking for your favor in confirming me as a public

servant to this Board.

Thank you for the opportunity to provide testimony and humbly ask for

approval of my nomination to the Jose D. Leon Guerrero Commercial Port's

Board of Directors. Si Yu'os Ma'ase.

Respectfully,

Francisco G. Santos

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August 13, 2019

The Honorable Clynton E. Ridgell
Chairman
Committee on Economic Development,
Agriculture, Maritime Transportation,
Power & Energy Utilities and Emergency Response
Thirty-Fifth Guam Legislature
238 Archbishop Flores St
Suite 906, DNA Building
Hagåtña, Guam 96910

Subject: Testimony in support of the confirmation of Mr. Francisco G. Santos and Mr. Nathan T. Taimanglo to serve as members of the PAG Board of Directors.

Dear Chairman Ridgell:

Hafa Adai! Mr. Chair and Committee Members. Thank you for the opportunity to provide testimony today on the confirmation hearing for Mr. Francisco G. Santos and Mr. Nathan T. Taimanglo. My name is Rory J. Respicio, and I am the General Manager for the Jose D. Leon Guerrero Commercial Port.

I, together with the Port's management team, namely Ms. Connie Shinohara, Deputy General Manager for Administration and Finance and Mr. Dominic Muña, Deputy General Manager for Maintenance and Operations, are providing testimony in favor of the confirmation of both Mr. Frank Santos and Mr. Nate Taimanglo to serve on the Jose D. Leon Guerrero Commercial Port's Board of Directors.

Please first allow us to thank Governor Lou Leon Guerrero and Lt. Governor Josh Tenorio for these appointments and to express our appreciation to them, and also thank Mr. Santos and Mr. Taimanglo for their willingness to continue to serve on the PAG Board. Mr. Santos is the current Chair, and Mr. Taimanglo serves as the Vice Chair of the PAG Board.

Chairman Francisco G. Santos

Chairman Santos brings a tremendous amount of institutional knowledge of the Port, and a keen understanding of the right board policies necessary to taking care of the Port employees' work environment without compromising workplace safety and containing operational expenses. We are blessed with a great team, a very supportive board. The Port employees are happy, morale is up, and a motivated workforce results in high productivity levels.

Chairman Ridgell/Testimony for Santos & Taimanglo August 13, 2019 Page 2 of 3

Chairman Santos is well known at the federal level. I had seen it first hand when he brought me to our first meeting with MARAD officials and FEMA/Homeland Security officials in Washington DC. They stood up to greet him as he made his way to the conference table. They all seemed excited to see him and were amazed in his willingness to serve on the PAG Board.

The respect that our federal partners have for Chairman Santos came in handy early on in our administration, when we had to account for an almost three-year delay with moving forward with the \$10M TIGER Grant. Chairman Santos explained to MARAD Officials that there is a new Port Management and that the PAG Board instructed us to meet the revised timelines. We presented a corrective action plan. Our management team, together with our planning division, have worked hard with other local and federal agencies to develop the environmental assessment (EA). The EA was submitted based on Chairman Santos' commitment to MARAD. I signed this MOU today, so once MARAD is in receipt of the signed MOU, the next step is for the Port to receive from MARAD the Notice to Proceed where we will begin to draw down the \$10M. We anticipate that this will all happen in September.

We also credit Chairman Santos for requesting MARAD to reprogram \$2.8M, which was the balance from a grant to purchase top loaders. His request was approved. And, two top loaders have been ordered, and are expected to arrive on Guam early next year. We also acknowledge Chairman Santos for paving the way for the Port to receive its delegation of Procurement Authority and making the renegotiation of the union contract possible. These two initiatives have seen a 13-year and 10-year journey, respectively.

These are just a few examples of Chairman Santos' strong leadership. And from my observation, I would like to say for the record that he is also well respected among his fellow board members. The PAG Board is made up of a very dynamic five-member board. And, we think that the unique challenge is that the PAG Board had to revisit past decisions because of new information presented to them. We presented the Leon Guerrero-Tenorio transition report to the PAG Board. This report recommended that it is not prudent to construct a new administration building when attention needs to be place on the Port's waterfront revenue generating facilities, and systems required to improve efficiencies and capture Port revenue. The structural concerns with F1 Fuel Pier needs to be addressed. A connectivity fuel line connecting Golf Pier and F1 Fuel Pier needs to be installed. And, the Port's information technology system and integration of the Terminal Operating System and Financial Management System needs to be upgraded.

Chairman Santos and Vice Chairman Taimanglo listened with an open mind. They reviewed the information provided to them. And, together with the other PAG Board members, passed a board resolution instructing us to work with Governor Leon Guerrero and you, Mr. Chair to seek a legislative remedy.

Vice Chairman Nathan T. Taimanglo

Vice Chairman Taimanglo's continuation of public service for a three-year term on the Board ensures that the Port's core mission will remain consistent. This mission is to provide high-

Chairman Ridgell/Testimony for Santos & Taimanglo August 13, 2019 Page 3 of 3

quality cargo handling service for not only the people of Guam, but also our brothers and sisters of the Micronesian region.

In our conversations with Vice Chairman Taimanglo, we have found him to be passionate about developing our island's infrastructure to support a sustainable cruise industry. His experience on the Guam Visitors Bureau Board/Tourism industry has been helpful to the Port and provides insight on how the Port must ready itself to grow the cruise ship industry. He has also brought a wealth of human resource knowledge and financial resources to the Port. We have been addressing critical issues which have been resolved, or at the very least being addressed because of the PAG Board's support and guidance. Vice Chairman Taimanglo, on many occasions, has been the voice of reason presenting evidence and logic when critical decisions would need to be made by the PAG Board.

We continue to focus on our plans to modernize and transform our facility into a safe, efficient, and sustainable seaport for Guam and the Western Pacific Region. We, therefore, strongly support both nominees to the PAG Board of Directors, and hope for unanimous consent from you, your committee members and the entire legislative body for the confirmation of these two appointees. Si Yu'os Ma'ase!

Very truly yours,

Rory J. Respicio

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response convened a public hearing on Tuesday, August 13, 2019 at 1:00 pm in *i Liheslatura*'s Public Hearing Room. Among the items on the agenda was the consideration of the appointment of **Francisco G. Santos to serve as a Member of the Board of Directors for the Port Authority of Guam** and whose appointment history is as follows:

- Appointed by <u>i Maga'hågan Guåhan Honorable Lourdes A. Leon Guerrero</u> on <u>June</u> 27, 2019 to serve a term length of three (3) years (July 1, 2019 to June 30, 2022);
- Appointment packet forwarded to i Liheslatura on June 28, 2019;
- Appointment packet forwarded to this committee for public consideration on <u>June</u> 28, 2019.

Public Notice Requirements

Public Hearing notices were disseminated via email to all senators and all main media broadcasting outlets on <u>Tuesday</u>, <u>August 6</u>, <u>2019</u> (5-Day Notice), and again on Sunday, <u>August 11</u>, <u>2019</u> (48-Hour Notice).

Senators Present

Senator Clynton E. Ridgell, Chairperson Senator Therese M. Terlaje, Committee Member Senator Mary Camacho Torres, Committee Member Senator Amanda S. Shelton

II. SUMMARY OF TESTIMONY & DISCUSSION

The Public Hearing was Called to Order at 1:01 pm.

Chairman Senator Clynton E. Ridgell: Good afternoon. This public hearing, conducted by the Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities and Emergency Response is now called to order at 1:01 p.m. Notice that the hearing was disseminated to all local media outlets via electronic mail on August 6th of 2019 with a second notice provided on August 11th of 2019. Notice of the hearing was also made known on the Guam Legislature's website.

We'll hear and accept testimonies on appointments of Francisco G. Santos and Nathan T. Taimanglo - unless this hearing goes along quicker then we'll go ahead and begin with the hearings on those appointments - as members of the Board of Directors for the Port Authority of Guam, both to serve a term length of three years from July 1st 2019 to July

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30th of 2022. Before we begin the hearing, I'd like to recognize my colleagues, Senator Therese Terlaje - I thank you for joining us - as well as Senator Amanda Shelton.

...

At this time, I'd like to call up Francisco G. Santos. All right, Mr. Santos has been appointed to serve a term on the board of directors at the Port Authority of Guam. To last from July first of 2019 to June thirtieth of 2022. Mr. Santos.

Appointee Mr. Francisco G. Santos, Chairman – Board of Directors, Port Authority of Guam: Okay good morning, I mean good afternoon. Håfa adai, Mr. Chair, members of the committee. I consider this a great honor to come before you this afternoon for this confirmation hearing. But before I proceed, I want to express my humble thanks to Governor Leon Guerrero and Josh Tenorio for consider me and have the trust and confidence for me to continue to serve as one of the board members in the Port Authority of Guam. But. You know I have my testimony in front of you, so I just want to give you detail instead of reading all these testimony. So, let me just give you a detail about myself. My name is Francisco Guzman Santos. I am currently serving as a chair for the Port Authority of Guam. I spent over sixty-three years serving the public. In the Navy and also in the Government of Guam, and I consider this a great honor. I retired in the Navy for twenty years as a Chief Boatswains Mate. A Chief Boatswains Mate, in the Navy, let me just give you the trade of Chief Boatswains Mate. Before you become a Chief Boatswains Mate in the Navy, you must be knowledgeable of decks human ship, cargo handling, ship movement, anchorage, mooring, everything about the shipboard operation. Taking care of the equipment, the cargo to make sure that the cargo will be handled properly, safety, and secure. I serve so many ship in the Navy and this is where I learn my experience and training in the Port Authority of Guam. I serve on the transport vessel we carry troops, and cargo vessel we carry cargo for the troops. I serve ammunition ship which we replenish ship at sea. We transfer cargo, give them ammo and I serve on a tanker. Which also replenished ship at sea, give them fuel. Many trades that I did in the Navy and I use this training and knowledge at the Port Authority Guam. I am very knowledgeable of the port. From the entrance all the way up to f6. I could tell you the depth of the water, from a hundred feet all the way in to thirty-seven, thirty-eight feet. I am very proud you know to work at the Port Authority of Guam. But, most greatest asset, for the port, is our employees. I always tell the manager that make sure that you take good care of the employees. Because we are a public servant. One of the co-worker is speak to me, Mr. Santos, a public servant is not for prestige, fame, or power. But a public servant is to serve the people and that is why I'm down at the port to serve the people of Guam, to take good care of our employee, and I will offer by public servants to the people of Guam. Again, Mr. Chairman and members of the committee I'm very proud to be down at the port. Because the port give half of my life down at the port. The port had put so many food on my table and I'm paying this thing back to the port. Mr. Chair, I don't have anything coming from me from the port, as a chairman for the Port Authority. Every meeting we receive fifty dollars, isn't it. I give that fifty dollars to the -inaudible- for the Port Authority, because I'm concerned to our employees the welfare and the activities of our employee. Again, I am very very thankful,

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give me again the opportunity to continue to do my very very best in taking care the Port Authority Guam. I will answer again, Senator Therese. When you are mentioning to our general manager regarding about the warehouse. The plan for the bond on the warehouse is to demolish, yet sustain, administration building. Because we want the container yards to move out and move the building across GPA power plant. Then later on after the bond is approved, they found out that something wrong at f1 and I direct the general manager. I care less about the administration building. Take good care of fl. Because, if something happened to f1 and the Coast Guard ban or close f1. What will happen to the people of Guam? Because the large tanker can only birth at f1, because the graph of the big tanker they can come in sixty feet. You cannot put a big tanker over to Gulf pier. Because, Gulf pier is only forty feet. So, that is my concern to the General Manager. I care less about the administration building. My concern is the facility. Because, the facility is very vital to the people of Guam. Imagine if the Coast Guard close f1. What would happen to our island? The fuel? So, right now, I mention again to our General Manager. Planning is very important. If we have to close f1 we must inform the shipper that we will repair f1. So, they can plan also, not to bring larger ship to Guam. Instead, bring medium tanker so they can go over to Gulf Pier and birth there, while they are repairing fl. Mr. chairman and members of the committee. Give me again the opportunity. I love to work. I want to die down at the port. Really! Because, the port is my second home. The port has done so many good things to me and I want to repay back what the port has done to me. I want to thank you so much. Please give me again the opportunity. Nobody's perfect. All of us make mistake. Even our General Manager, if they make mistake I take him to the corner and give him lecture. I want to make sure that the port is going to run well. Thank you so much.

Chairman Ridgell: Thank You Mr. Santos. I'd like to, speaking of the General Manager, I'd like to call up the General Manager, Mr. Respicio, to provide testimony. As well as anyone else who is here to testify on the appointment of Mr. Santos.

Mr. Rory J. Respicio, General Manager - Port Authority of Guam: Thank You Mr. Chair. I did prepare written testimony and I want to submit that into the record. But the Chairman's presentation really speaks for himself. He's kind of humble though he what he should have conveyed is that he has, along with the institutional knowledge at the Port Authority of Guam. He has great relationships with MARAD, and this relationship came in handy when we had to go see MARAD. He wanted us to meet the MARAD officials. We had to explain to MARAD why there was almost a three-year lag with our ten milliondollar Tiger Grant. We entered into the MARAD's conference room. They all got up, they shook his hand, they said Mr. Santos we're happy that you're here. We have some things that we want to be very honest about, the situation with the Tiger Grant. So, we discussed those matters and he presented a corrective action plan. He presented the revised timelines that he instructed the port management, to make this his top priority. We've had interagency meetings with local and federal partners and fast forward to today. I just signed the MOU with MARAD and once MARAD receives that MOU, then by September, we should be able to get the Notice to Proceed for all the work with Gulf Piers. So, he's already made his return on -- we've already received our return on his investment from his

leadership at the port. But more importantly, he's a very stable. Again. He reached out to MARAD and in there was a two point eight-million-dollar balance in the Tiger Grant. He asked MARAD can we buy some top-loaders with that. It's just these kinds of relationships that are necessary, right and along with getting us in the door. We have the to have the credibility to say that we're gonna do what we're gonna do. Mr. Santos just hold us accountable to the things that he's directing us with his fellow board members. I just want to enter into the record this testimony. To thank Governor Leon Guerrero and Lieutenant Governor Joshua Tenorip for reappointing him and also our Vice Chair to the board and say that we really need this legislature's support to continue the kind of stability we need at the port. So -- we can all do our job to move the port forward. And thank you, Mr. Chairman, for your service.

Chairman Ridgell: Thank you, Mr. Respicio. Mr. Nate Taimanglo.

Appointee Nathan T. Taimanglo, Vice Chairman – Board of Directors, Port Authority of Guam: Thank You, Chairman Ridgell. Other senators present, I too am testifying in support of the reappointment for Mr. Frank Santos. Having known him for a very short time, much shorter than many others, I have valued his leadership on the board. Continuing the momentum is crucial if we were to get many of the things already discussed done. No doubt he commends the respect of people both on Island and off island. Our relative support operations, it's no question that he's done his time and the fact that he's still giving his time to the port. I also attend a number of outside port activities and I have to say if I have even half of his energy at his age, I hope that I can continue to also give back to the island. Hopefully testifying in support will lend to a successful confirmation.

Chairman Ridgell: Thank you, Mr. Taimanglo. Now, I'd like to open it up to my colleagues to ask any questions beginning with Senator Terlaje. Do you have any questions or comments for the panel?

Senator Therese M. Terlaje: Thank you, Mr. Santos, for being the chairman and for your service and congratulate you on your nomination. I appreciate the plans that you've laid out in your testimony – your written testimony – especially where you talk about the things that you still need to focus on, moving forward and even address what we discussed earlier with the bill. Just one question is your term is for three years, and I remember you being in here, and when I was a senator which was less than three years since you were appointed isn't it?

Mr. Santos: I was, in 2013, I was a chairman at the Port Authority.

Senator Terlaje: I think both you and Nate were here for confirmation not too long ago so, I'm just wondering, is it three years already?

Mr. Taimanglo: It's... we were fulfilling the terms that had been unexpired.

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Senator Terlaje: Oh unexpired terms? All right. (I) appreciate that. So, has your service on the board been continuous since 2013?

Mr. Santos: Yes, Ma'am.

Senator Terlaje: Okay, all right. Thank you... thank you for your service.

Chairman Ridgell: Thank you, Senator Terlaje. Senator Shelton, any questions or comments for the panel? Senator Torres?

Senator Mary Camacho Torres: Mr. Santos, I know that you've been serving on the board since 2012 so, you – and before that, you also were a harbor master so you clearly have institutional knowledge which I think is always vital in any organization, especially in a member board that is as defined as the port board. I understand there are only five members of the port board, only three are required to make a quorum so, the decisions that are made at the board level certainly carry a lot of weight, and the responsibility is very great on you.

The last time that you were here, I was particularly interested in the fiscal management of the port, and at the time, I was highly wary of many of the things that were transpiring there, particularly with legal counsel and the amount of fees that were being expended on legal counsel, but I do note that you have – the board has approved in-house legal counsel which I think is a very good indicator of your commitment to sound fiscal management but also having counsel on board in the day-to-day advice to the port which is always important in something as diverse as the port and large, being a 24-hour operation. I want to commend you on that; I thought that was a very sound decision made by the port.

What I find particularly endearing and reading your testimony is that it looks like life has come back to the port. What I understood as the port community when I first started there, although my time there was brief, was this community of people who absolutely looked out for each other, where they covered each other's backs. A lot of it had to do with them coming from the same geographic area so, you not only live in the same villages, you perhaps grew up together. There were generations of family members there, and that is a very unique situation in that it fosters a sense of not only being absolutely committed to the job environment but to each other, and a lot of your testimony speaks to that good feeling that has since been restored along with the trust and the management and the trust in the board. I find that very reassuring and good, and the only thing that I would hope and there are many concerns that I had that I don't think are fair to grill you on at this point with regard to transparency of the board, with regard to retroactive pay that was affected, in prior management with regard to a lack of board accountability on certain actions taken where it's not documented. Those things, I think, are for another time, but I think here that this is your confirmation hearing. I do want to say, Mr. Santos, that regardless of what my experiences have been with the port, I know that you have been always a very forthright gentleman. You've been... you've never been cruel to me. You've never been judgmental,

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and I think that to have that kind of demeanor when you're dealing with very complex issues, with a very serious-natured agency as the port, I think is a good testament to you, and in that regard, notwithstanding what I think are problems that I could present, I think that the fact that you're very willing and able to work with people is a good indication to me, and so, I just want to congratulate you for the reappointment, and I also want to commend you for your willingness to continue to serve the port which you are very knowledgeable about and obviously very committed to. Thank you, Sir, for your service to the port.

Mr. Santos: Thank you, Senator. I just want to brief you also regarding the morale of the port right now really completely changed. Let's say about 90 percent, the morale is high at the port. You always have that ten percent, whether you give them steak and eggs for breakfast, they still complain, why steak and eggs for breakfast all the time... but anyway, the port now... we're moving forward. We were not there to benefit ourselves. I told Rory listen to the employee... take good care of them. A good listener is a good leader, whether you like their recommendation or not, please listen to them, and take good care of them. Giving them pay raises will not really motivate employees, because when they receive that pay they are happy, but later on, they are looking for another pay raise. So, to motivate employees, it's not really pay. It's recognition. To acknowledge the good work, you have to greet them. Whenever I go down to the port, when I greet the employees, "Good morning. Good afternoon. How is the family?" I always mentioned that: how is your family? You always greet the employees like that. When they hear that, that means you are really concerned on them, because you mentioned their family. That's why I always tell my management, "Greet the employee in the morning. How are you? How's the family?" And I'll guarantee you, they're going to show respect with you. Thank you so much.

Chairman Ridgell: Thank you, Mr. Santos. Thank you, Senator Torres. Senator Shelton.

Senator Amanda S. Shelton: Thank you, very much Mr. Chair, and thank you Mr. Santos for being here, and of course, to Mr. Taimanglo as well, and for the GM Senator Rory, thank you. I think it says a lot that this new administration is reappointing you to the same position so, there's a lot of faith in your ability to continue to lead this board, and I thank you for your work that you've done over the years and that you are willing to continue to do. Something that stood out to me in Mr. Taimanglo's testimony. This is *his* testimony, but I see that he made a list of things that you've already accomplished with this new administration in the port, and one of them is forming a task force to determine whether the continued litigation for ongoing civil and employee adverse action appeal is in the best interest of the port, and so, I know that this is something that's carrying over from your past term into what will be your new term, and I just want to know if your same position from the last term is what you will carry on to this term, Mr. Chair?

Mr. Santos: Yes, thank you Senator Shelton. I will continue to follow the process and procedure. I will not change anything if it's not need to be changed. That's why anything that is happening at the port, it is the manager, because they do the day-to-day operation.

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When they need some advices to the board, then they'll bring that thing to us. Then as board members, we'll make that decision whether to approve the recommendation of the general manager or not. I'm only part of the board – I'm not the board; I'm just one of the board. I do not make decisions by myself I have to consult the other board members so we can have a complete decision and the approval of the other board members. That's why we have a task that said at the port to make sure to follow up, committee to find different avenues of the problems that is happening down at the port. They'll get all the information that meet the requirements they need, and when they find that final decision, then the manager will present that to the board, and the board will make that determination.

Chairman Ridgell: Thank you, Mr. Santos. Senator Terlaje?

Senator Terlaje: Yeah, I failed to congratulate the port (all of you) on the YTK decision, and I'm very happy about that, and I think I'm looking through my notes now... I found – you *were* here just two years ago. I just want to say congratulations on that. I think that's good, and I'm hoping – can I get your commitment that we are not going to settle that case at this point or hopefully not?

Mr. Santos: Hopefully not. We learned from our mistake. I informed already the general manager: if anybody want to lease any property at the port for over five years, we want to make sure on the lease that the projects will start one year after they sign the lease. If they do not start the project, we will terminate the lease, and that is what happened. We learned that from YTK.

Senator Terlaje: I think it's good. The stakes at the port are very big. It's one of our largest parts of our government. The transactions that go on there are vital. I thank you for saying that, and again, congratulations to all involved. I think your counsel did a very good job in that case, and I remember the legislature – we also joined in. Our counsel filed a brief in support of the port's position, and so we're very happy about the outcome. Si Yu'os ma'åse'.

Mr. Santos: And lastly, Mr. Chairman before I close, I just want to say God bless you, and God bless Guam.

Chairman Ridgell: Thank you, Mr. Santos. Thank you very much. Congratulations on your reappointment, and you do have my support. Thank you.

. . .

The committee will continue to accept any written testimony on today's public hearing please provide written statements within five business days to my office at two-three-eight Archbishop Flores Street, Suite 906 at the DNA Building in Hagåtña. You may send it via email to <u>sen.cridgell@teleguam.net</u>, or you may send it by fax to 671-475-4768. This informational briefing [sic] is now adjourned it is 2:47. Thank you very much.

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The Public Hearing was adjourned at 2:47 pm.

III. FINDINGS & RECOMMENDATIONS



COMMITTEE VOTE SHEET

Nomination of Francisco G. Santos to serve as a Member of the Board of Directors for the Port Authority of Guam to serve a term length of three (3) years: July 1, 2019 to June 30, 2022

	SIGNATURE	TO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Clynton E. Ridgell Chairperson	8/19/99	1/				
Speaker Tina Rose Muña Barnes Vice Chairperson	M	V				
Senator Régine Biscoe Lee Member	Comple 14 AME 2019	/		/		
Senator Jose T. Terlaje Member	8/14/19	V				
Senator Therese M. Terlaje Member		1				
Senator James C. Moylan Member	JANA 8/14/19					
Senator Mary Camacho Torres Member	Mclon 8/14/19					